

## TI Ireland Pay-Scales

Grade	Position	Maximum Gross Salary	Minimum Gross Salary
I	Volunteer/Intern	Out of Pocket Expenses (inc. Dublin travel and ≤ €7 lunch)	
II	Assistant	€27,950	€24,300
III	Executive	€36,100	€31,400
IV	Senior Executive	€48,200	€41,900
V	Manager	€60,200	€52,350
VI	CEO/Executive Director	€72,300	€62,850

### Terms of Full Time Employment (subject to contract)

- 20 days of paid leave.
- 25 days of paid leave after 5 years' continuous service.
- Pay increases (up to a ceiling of 15 per cent over the course of the person's employment at that grade) are subject to available funding, performance review and length of service. Pay increases will not be paid on length of service alone. The CEO/ED's pay may not be increased by more than 8 per cent in any one year up to a limit of 15 per cent.
- No PAYE or PRSI is paid by TI Ireland on behalf of an associate, consultant or for casual vacancies.
- Associates/Volunteers may be recruited from time to time to fill casual short-term vacancies at short notice with the daily rate set within the parameters of the agreed Pay Scales and with respect to the responsibilities associated and experience/expertise required for a given role.
- No vacancy will be filled without prior written authorisation from the Chief Executive.
- All contracts for service over 20 days in duration - other than those awarded after successful Associateship - will be advertised.